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| 606 North Washington Street Alexandria, Virginia 22314-1914 (703) 838-7760 • FAX (703) 838-7784 | Proposal to Amend Bylaws or Standing Rules Submit to Bylaws Interim Chair NLT March 1, 2025\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** For HQ Use – Please Leave Blank |

**1. Title:** Change term limits for elected officers to serve a term of two years instead of one year

**2. Bylaws Article Section affected**: Article V, Section 2

**3. State the specific change proposed: (Fill in a and b)
a. If Adopted** The President, First Vice President, Second Vice President, Secretary, and Treasurer shall be elected to serve a term of ***two*** years and will serve until their successors are installed. The President shall not serve more than one elected term in the same office but may serve again after being out of office for at least one term. All other elected officers shall not serve more than three consecutive elected terms but may serve again after being out of office for at least one term. Proviso, this change is retroactive to the 2025 elections.

**b. Reason the change should be adopted (Limit to no more than three paragraphs.** Currently, when elected offices are contested, elections are not finalized until after ballots are issued (no more than 60 days after the annual meeting); voting takes place; and then ballots counted. This means those winning the contested offices will take office weeks if not months after the beginning of the July 1 term start date. This gives the officer less than one year in office. Changing the term to two years will give the officers more time to learn their responsibilities and be more effective in their jobs. It will also save annual processing time and, potentially, annual postage costs if ballots are required to be mailed out.

**4. Estimated Cost:** -$2,000 (Potential Savings)

**5. Submitted by:** \_\_\_Jim Little\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_10744065\_\_\_\_\_\_\_ **Name Membership #**Virginia Federation, Woodbridge Chapter1270 jlittle@vanarfe.org 703-655-9259\_\_\_\_\_\_\_\_\_\_\_ Chapter/Federation Email Contact Phone Number
**6. Method of proposal:
 a. Chapter #\_\_\_\_\_\_\_\_\_\_ direct to National Headquarters
 b. Chapter via a Federation: Chapter #\_\_\_\_\_\_\_\_\_, Federation \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 Date adopted by Federation\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 c. Federation Executive Board direct to National Headquarters: Federation \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 d. Federation Executive Board via Federation Voting: Federation \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 Date adopted\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 e. Federation Voting to National Headquarters: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 Date adopted \_\_\_\_\_\_\_\_\_\_\_\_\_\_
 f. 10 members direct to National Headquarters (Complete form on page 3)
 g. National Executive Board Date of meeting when adopted\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 h. Committee designated by the NEB: Committee \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 **7. Reviewed by National Secretary/Treasurer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 Name Date
Form F-3C VANARFE Sample**