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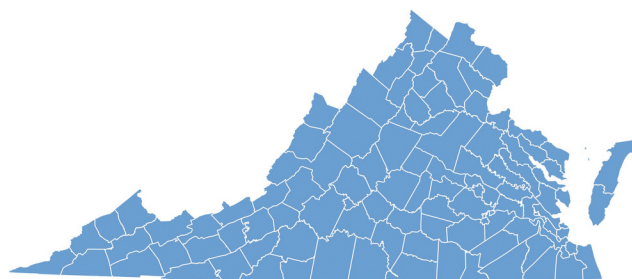
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## Virginia Federation of NARFE (VFN)

Over 12,000 Members Strong  
37 Chapters  
8 Area Vice Presidents



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## National Active & Retired Federal Employees Association (NARFE)



## Virginia Federation of NARFE (VFN)

## 2022 State Legislative Plan

**Celebrating  
100 Years of  
Public Service**



*Protecting Earned Benefits of Active &  
Retired Federal Employees and the  
Interests of Annuitant Spouses*

## Exempting a Segment of CSRS Pensions Equivalent to Social Security Retirement

We support legislation that will treat the Civil Service Retirement System (CSRS) and the Foreign Retirement and Disability Retirement System (FSRDS) the same as Social Security pensions or annuities (hereafter “pensions”) by exempting a segment of the pension equivalent to Social Security calculations.

A change to the tax structure for CSRS and FSRDS will treat all retirees fairly and equally. It will also avoid potential conflicts with the federal law (section 111 of the United States Code title 4) that, in essence, prohibits discrimination by state and/or local tax authorities against federal employees because of the source of the federal employees’ income.

## Minimum Nursing Home Standards

We support legislation that will require:

- \* Regulations establishing the staffing and standards of care in nursing homes to require a minimum number of hours of direct care services to each resident per 24-hour period.
- \* Nursing homes to complete a criminal background check on each employee prior to start of employment and every five-years thereafter that the employee remains employed.
- \* Nursing homes will provide quarterly staff training on first aid, medication administration, and compliance with nursing home policies and procedures.

(Similar bills were introduced in 2021, H.B. 2156 and S.B. 1149.)

## Income Tax Subtraction for Retiree Health Insurance Premiums

Most retirees are on a fixed income, yet health care costs continue to rise; therefore, we support legislation that will provide Virginia retirees with some financial assistance. We support legislation that will amend Code § 58.1-322.03 to allow Virginia retirees, in computing their Virginia Adjusted Gross Income, to subtract health insurance premiums from the adjusted gross income as reported on the federal return, if premiums are not included in their federal itemized-deduction calculation.

## Global Warming/Carbon Emissions

We are interested in legislation that will give greater tax incentive to minimize carbon emissions and encourage electric vehicle charging stations in parking lots.

## Age Deduction

We support an amendment to the Virginia Legislative Code (hereafter “Code”), § 58.1-322.03, Virginia taxable income and deductions, 5.b. to allow a deduction to all individuals 65 and older in the amount of \$12,000.

## Family Caregiver Tax Credit

We support legislation that will create a non-refundable credit from Virginia income tax to help offset the cost of qualified expenses incurred by Virginia residents as outlined in H.B. 361, sponsored in 2021 by Del. Luke Torian.

## Allow Virginia Tax Filers to Itemize Even if Federal Standard Deduction is Used

We support legislation allowing Virginia taxpayers to itemize deductions on their state returns regardless of whether their federal returns claim the standard deduction.